Organizational Fact Sheet



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Nangarhar, Afghanistan, office #10/05

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This document sketches organizational profile of the Youth for Society Organization (YSO), Nangarhar, Afghanistan.

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1. NAME AND ACRONYM OF THE ORGANIZATION YOUTH FOR SOCIETY ORGANIZATION (YSO)

2. DATES OF ESTABLISHMENT & REGISTRATION

Established in 5 March 2018 and registered in 8 March 2021.

3. MAIN OFFICE CONTACT INFORMATION

District: #1, Chashmai Khanjee, Gunbadi Jumat St, Haji Torabaz Khan Plaza, Jalalabad City,

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Tel: +93 (0) 774741520, 780990105, 788404292,780605190 Web-URL: www.yso.org.af E-mail: info@yso.org.af

4. LEGAL STATUS

Registration Number: 5159

Registration Authority:

Ministry of Economy (MoEc), Government of the Islamic Republic of Afghanistan (GIRoA)



5. BACKGROUND AND INTRODUCTION OF YSO.

Youth for Society (YSO) is a national non-governmental not-for-profit organization, established in 8 March 2021, with Afghanistan Ministry of Economy (MoEC).

The core of our organizational philosophy, at YSO, is to provide humanitarian support, to the vulnerable communities of Afghanistan, based on the principles of the sociocultural values of our country and to provide innovative, socially, economically, and environmentally sustainable human development solutions through research, dialogue, networking, partnerships, and solutions exchange. YSO is an indigenous organization that seeks to invest resources, efforts, time and energies in interventions responsive to the local needs, backed by evidence from the ground collected through close consultations with the local communities, formal and informal institutions.

We seek opportunities to develop programs and projects and provide services to contribute to communities' relief, rehabilitation, and development. We believe that without the proactive and enterprising role of women & Youths in the development process, the development narrative in Afghanistan would be a farce. Youths and women development and empowerment is an essential and key area of our focus.

During the last 2 years, YSO has continued its cooperation with many other organizations.

Vision Statement

"We envision a peaceful, responsive, prosperous and literate society in Afghanistan where peace dwells, where the principles of democracy, rules of law, and social justice thrive, and where everyone enjoys public relief without discrimination."

5.1. Mission Statement

"To actively contribute to the noble cause of addressing the humanitarian and Youths development challenges of Afghans through innovative, effective, efficient and relevant interventions by fostering meaningful partnerships with local communities and other stakeholders."

5.2. Our Core Values

- Creating an educated Society;
- Youth Empowerment;
- Ensure the human rights;
- Mutual respect among all stakeholders;



- Coordination and cooperation with all stakeholders;
- Commitment to Protection and Humanitarian principles;
- Commitment to sustainable development;

5.3. Organizational Structure

The organizational structure of YSO is defined by three distinct, but interconnected, components namely, a general supervisory body called the Board of Directors (BoD), three specialized functional units called the Departments, and a coordinating committee named the Project Management Committee (PMC).

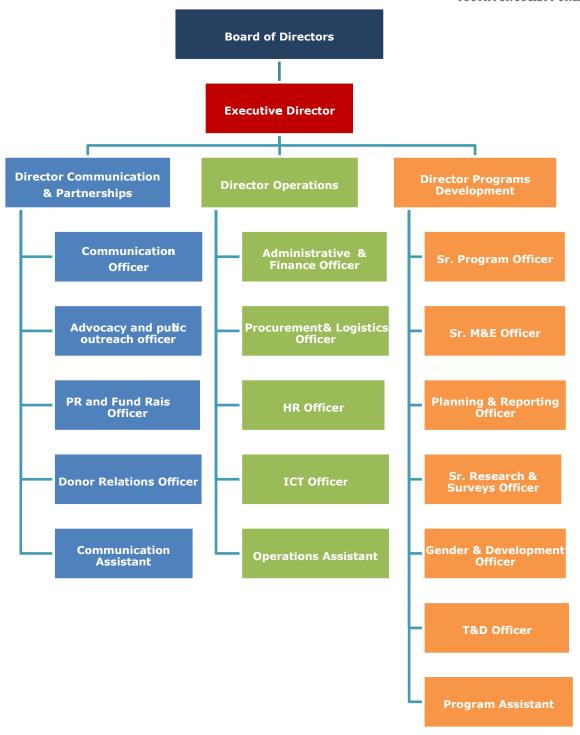
Board of Directors (BoD)

The executive body of YSO is the Board of Directors, also known as the Steering Committee, consisting of three members and headed by a Chairman. The BoD is responsible for the overall management of the organization, providing strategic direction, reviewing and approving organizational policies and procedures, making sure that bylaws of the organization are followed in letter and spirit, and hiring director for the organization. Our current BoD members are Mr. Eng. Mohammad Raza "Ahmadi", Eng. Samiullah "Shinwari" and Dr. Hameed Mansoor "Mansoor"

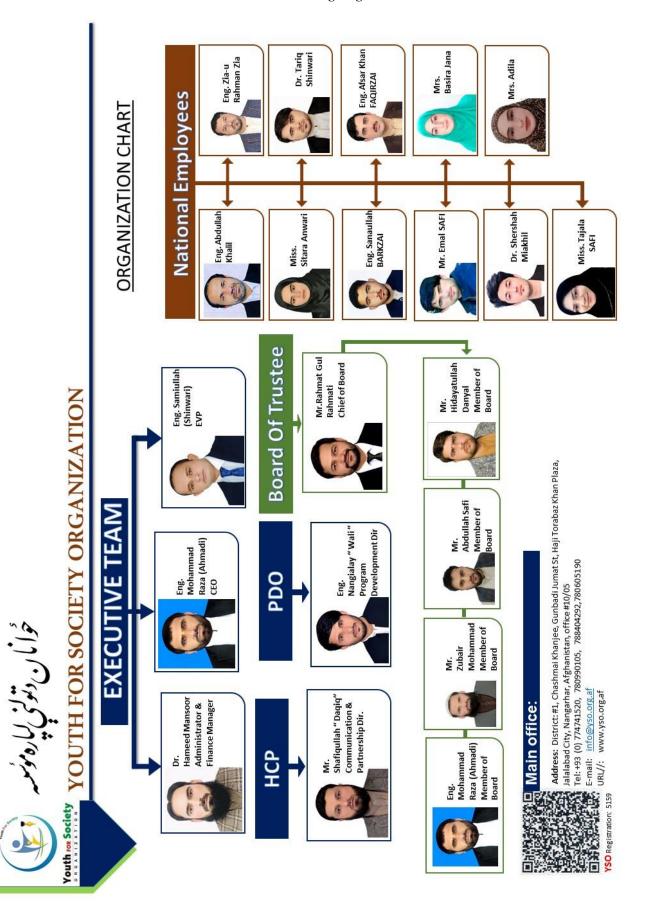
Departments

YSO has its hierarchy but in practice the whole organization works as a team. The formal hierarchy melts into a strong, cohesive, and socially constructed team of committed individuals. YSO is headed by an Executive Director who is the administrative head of the organization. Below the Executive Director, the work of the organization has been divided into specialized functional departments namely, the Communications and Partnerships Department, the Operations Department, and the Programs Development Department. All the three departments are headed by their own Directors. We make sure that each of these organizational units is well equipped with the required tools, personnel, and the concomitant autonomy to perform effectively and efficiently in their specialized functional areas. Each department has further specialized positions occupied by skilled incumbents. The organizational hierarchy and structure is evident from the organogram below.





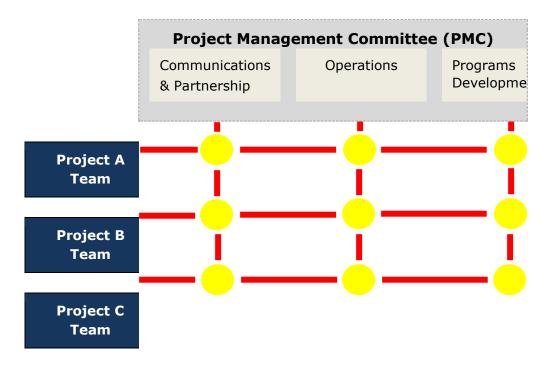
YSO's Organogram





Project Management Committee (PMC)

The Project Management Committee (PMC), made up of the directors of the three functional areas, is constituted to manage all the projects carried out by YSO. Through the PMC, all the departments are well coordinated within the organizational frame to maximize their synergies. This Project Management Committee (PMC) is responsible for assigning members, from their functional areas, to project teams involved in the planning and execution of projects. The PMC also has an advisory role, to the Executive Director, in relation to organization management, policies formulation, project planning, and project implementation.





5.4. Our Leaders

Eng. Mohammad Raza "AHMADI" leads the Youth for Society Organization YSO as its



Chief Executive Officer (CEO). He was graduated from Khurasan University of civil Engineering Department Nangarhar Afghanistan. His personality can be accounted for by the broad-ranging experience that has been gained over the course of decades, working in almost all of the aspects of non-profit fundraising and Participatory Community Development Programs.

He has served as a good and honest Afghan in the Construction filed of his country in different provinces since the year 2008. He has been

awarded by the united states (USA) army for his outstanding performance as well as he worked with many donors to build our country Afghanistan such as, NRC, JICA, IFRC, ARSC, UN-HABITAT, IOM, IMC PRT, ADT, Army Corps an JEN. In this Regards, he leads the YSO. This reflects his growth up the ladder of organization's hierarchy, and the resultant diverse experience and profound knowledge on his part. This in turn has precipitated in rendering him to effectively manage a large number of staff personnel in varying circumstances. Moreover, he has proven record of comprehensive experience and knowledge of participatory rights-based programs helping hitherto marginalized groups of Afghan society such as women, children and adolescents, as well as differently abled people. He exhibits first-hand empirical experience and has also been actively involved in remote field sites and challenging environments that has rendered him hone his already well-developed communication and organizational skills. Finally, he has a place in the hearts of people.

Eng. Samiullah "SHINWARI" is among the founding members of YSO as its Executive Vice

President (EVP). He has studied civil Engineering degree from Khurasan University Jalal Abad and has studied a string of subjects like Management, DEL, Design, Survey, Computer Skill, and he is very Expert in Social Media.

His work experience in non-profit sector spans over more than a decade that has been enriched by working in areas of Construction, Design, Area Layout, Community Communication skill.

Furthermore, has been extensively involved in research, analytical, critical thinking, and functions of management such as, planning and



organizing. He has creative mind and continuously coming up with innovative ideas. More importantly, he exhibits a striking amalgamation of pragmatic and empirical knowledge enriching YSO. Such knowledge has provided the organization with much needed precursors for



incessant and expedient utilization at the management, policy and project levels. He has enriched his career by working over 8-year time in the areas of capacity building, policy development, and resulting in community mobilization which is a complete field on its own. A composite product of his knowledge has been gained by working with many donors including NRC, UN-HABITAT, IOM, IMC, Ministry of Urban City, Nangarhar Municipality and JEN are nationally and internationally.

Dr. Hameed Mansoor "MANSOOR" is among the founding members of YSO and



Administrative & Finance Manager of youth for society. He graduated from the University of Aryana with a degree in Law & Political Science as well as he graduated from the Scientific Medical Institute (SMI) Jalalabad Nangarhar. He has completed English language course international rescue committee BO ALI SEENA English language center Peshawar, Computer course Alternative livelihoods program Eastern region organized by IbnSina Afghanistan Kunar educational center (ALEP/E & DAI/E – USAID) program, Training course organized by (PDT) Peace Dividend Trust Afghanistan Jalalabad city Nangarhar Province, Four-Part

Bleu print design instructed by PRT Engineer at forward operating base Kalagush, Nuristan PRT. Blueprint reading, scope work, and project management. In addition, he has attended Quality Control and Quality Assurance training course Capacity development program (CDP) USAID in Kunar Construction center (KCC) in Sheegal district Kunar province, Afghan Institute of Business Management in Kunar province Asad Abad, Management training course and Excel cost estimation, and Solicitation process course contractor mentorship program held at FOB Kalagush.

A composite product of his knowledge has been gained by working with many donors including NRC, JICA, NRC, IFRC, ARSC, UN-HABITAT, IOM, IMC, PRT, ADT, Army Corps and JEN are nationally and internationally.

Mr. Rahmat Gul "RAHMAT" serves as Chief of trust at YSO and member of Board of Trustee. He was graduated from Political Science from Aryana Institute of Higher Education in Nangarhar, Afghanistan and he has worked with UNAMA as team leader in 2003. He also holds of Teacher Training College in Kunar province Afghanistan. His work experience spans over a period of ten years and has been with CoAR as Teacher for One year to deliver training to needy Citizens. Construction and Community Field and he has also worked with IRC as a Teacher Trainer in Jalalabad office. These trainings are often times aimed at children, students, teachers as well as corporate bodies. Additionally, in collusion with YSO's





environmental programs, he has also helped in raising funds for causes relating to youths Empowerment. He has enriched his career by working more than 6-year in the areas of mobilization and resulting in community mobilization which is a complete field on its own.



Eng. Ziaurahman "FAZLY" works as a Research and Surveys Officer. He graduated from Civil Engineering Faculty of Nangarhar University and has pretty healthy work experience; he closely worked with communities, Government line departments and other organizations. Indeed, he has impressive written and verbal communication skills as well as he is extremely organized and can work independently. In addition, he has done many short courses in Peshawar such as Advanced Land Survey

and Total Station Survey all types. He attended many seminars and training like training course on Afghanistan Building Codes conducted by ANSA & supported by Urban Highway & Street and Bridge Design Codes, one-month Training of gender equity from USAID capacity development program, one-month training of organization governance from USAID capacity development program and one-month training of strategic planning preparation from USAID capacity development program. He has proficiency in English and has done one-year diploma in English language.

On the other side, he worked with different organizations for instance RACC as a specialist of Auto CAD and with GRC & CGGC AFG JV as Chief Survey of Design. Finally, he has various skills to perform a task.

Nangialay "WALI" serves as the Program Document Officer (PDO) at YSO. He has graduated



from Khurasan University in the field of Computer Science and has pretty healthy experience in computer and English language.

Indeed, he worked as Data Entry Clerk with MTN Company where he was responsible for inserting customer information, collecting data using ODK, Kobo and Excel, analyzing data, making daily reports as well as making monthly plans. Moreover, he worked as a senior English Language Instructor at MELI (Muslim English Language Institute) where he was delivering classroom lectures about various skills of the English language, which can be entirely constructive and will help him to perform any responsibility

effectively. He also worked as a Senior Trainer at MELI (Muslim English Language Institute) where he was responsible for preparing classroom lectures, preparing reports, conducting skill developing seminars and taking demos from teachers who wanted to be hired.

At this moment, he serves YSO as PDO where he is responsible for writing e-mails, helping to prepare reports and proposals and attending meeting and seminars with NGOs.



To sum it up, he can work as a troubleshooter as well as he is a multitasker.

Mr. Shafiqullah "DAQIQ" is one of the key members of YSO, and is head of Communication

& Partnership (HCP). He has a degree in Economic Sciences and has experience in leadership, Management, and social affairs.

Mr. DAQIQ has 13 years of working experience in the Non-Governmental organization NGOs and the Governmental sector, he has created and implemented useful plan concepts for economic and social development. Besides, he has acceptable achievements in research, analysis, and management fields such as planning and organizing, attracting donors for development activities, coordination, and so on. He has an inventive mind and is constantly coming up with innovative



ideas. In expansion, Daqiq exhibits an interesting combination of practical and experimental knowledge to enrich YSO. Such knowledge provides the organization with much-needed recommendations for sustainable and beneficial use at the management, policy, and project levels.

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Mr. Ikramullah "SHINWARI" works as a Communication officer and Senior Monitoring and



Evaluation (M&E) Officer at YSO. He has Completed B. A Degree in English language and Literature at Nangarhar University.

In addition, he is a Researcher, Civil Activist, Peace Activist, MUN Player, Debater, Adjudicator, Peace Builder, Organizer, Motivational Speaker and an English Language Professional. He has been working with different organization and participated in more than 50 conferences, seminars, imparting training sessions as team leader and member across the Country. He is member of the International Institute for Peace, Democracy and

Development. He worked as Admin for USAID Project under the Title Mandul Gems and Jewelry for one year. Moreover, he has worked voluntarily with Nangarhar Peace Center Since 2018 and has taken Debate, Dialogue and Research training from (APT) in order to promote the culture of peace and tolerance through debate and dialogue. He was an active member of Active Citizen Program by British Council from last three years and he has led a one-year project of Capacity Building of students in Debate and Leadership at Nangarhar University in 2019.

He has enriched his career by working over 5-year time in the areas of capacity building, policy development, institutional development, strategic communication, public outreach programs coupled with grassroots advocacy initiatives, resulting in community mobilization which is a complete field on its own. This work is further carried forward by working on mainstreaming



marginalized groups and peoples like women and youth. He has particularly been active in bridging the civil society organizations, community bodies, and institutions.

Mr. Shinwari has been actively involved in the leading and presenting at workshops, conferences, seminars, imparting training sessions for trainers and the like of it. He is well acquainted with the field of reporting like Monitoring and Evaluation, assessment of government systems, and also with the local government systems in their mechanisms. In this connection, he has been involved in report writing, office management, advocacy, public relations management, civic awareness, and organizational development at YSO. Eventually, Mr. Ikramullah 'Shinwari' has enriched his career by working with DAI/USAID, APT, USIP, IIPDD and British Council.

Mr. Zubir Mohammad "SAFI" works as a Senior Program Officer in the department of

Programs Development at YSO. He has graduated with a Degree Arabic Literature. He is the vice president of AKILC and he has vast knowledge on his hand, and has experience in the fields of program development, program implementation, and monitoring and evaluation (M&E). He is well Expert in teaching, Organizing, Monitoring and Evaluation, and in excellent communication skills.



Mr. Safi's areas of interest are conflict resolution and poverty-environment linkages for community resilience and livelihoods. He has played a vibrant role in helping women in cognizance of their rights and duties as housewives and as responsible citizens partaking in the national growth and development.

Dr. Hidayatullah "ANDYAL" currently serves as a Senior HR Officer at the YSO and has



graduated from the Scientific Medical Institute (SMI) Jalalabad Nangarhar. He was teacher and head of the Tariq Bin Zaid Private School Since 2014. He has worked with Norob pharma as finance for two years. Mr. Andyal completed DIT in 2010 and he is well expert in computer programing. He has diverse experience in the areas of Administration and Finance that is expediently exploited to help the organization in achieving its goals. He has Provided Online Video Conferences, Providing any kind of reports, Strong Presentation Skills, Teamwork, Internet & Email Communication, and

more necessitate office works and He has attended workshops in dozens of non-governmental organizations especially in the areas of youth empowerment.



Miss Setara "ANWARI" is one of the Genders officer of YSO Gender Department. She has a



degree in Law and political Science from Nangarhar University and has 5 years working experiences with national and international organizations in different positions. She has worked as a defense lawyer as a help desk/gender officer with Ministry of Urban Development and Land Reporting/Field monitor with Women for Afghan Women at protection monitor as a Human right assistant with AIHRC Afghan Independent Human Rights Commission and member of C4A capacity building for Afghanistan with the last few years' experience and she has learned

controlling offices, Plan, implement, monitor and evaluate activities, Promoting any kind of workshops, Providing Online Video Conferences, Providing any kind of reports, Strong Presentation Skills, Teamwork, Internet & Email Communication, and more essential office works and as well protection monitor as she can lead educational teams.

Dr. Tariq "SHINWARI" serves as member of Gender Deportment at the YSO. He had AMD

degree of Loy Nangarhar Institute of Health Science. He worked as a teacher of the Tariq Bin Zaid Private School Since 2014. He has worked with Norob pharma as finance for two years. Mr. Shinwari completed DIT in 2010 and he is well expert in computer programing. He has studied English for one year and he has worked with Kaisha Health Care as ICU nurse for 0ne year. He has diverse experience in the areas of Administration and Finance that is expediently exploited to help the organization in



achieving its goals. Mr. Shinwari has also been actively participating in training seminars and attending workshops in dozens of non-governmental organizations especially in the areas of Youths empowerment. An amalgamation of knowledge and skills coupled with experience gained from travelling expeditions within various districts and provinces of Afghanistan has aided her develop confident outlook and excellent communication skills.

Mrs. Tajala "SAFI" is one of the key members of YSO as Social Mobilizer (SM). She has mid

wife degree and has experience training special in Street working children and life and working skills. In fact, she has 5 years of working experience with different donors such as save the children, WLD and WFP and she has preparing daily and weekly reporting skill.

This work is further carried forward by working on mainstreaming marginalized groups and people like women and youth. In this

Regards, she has also worked hand-in-hand with the community





development councils, district development councils, and for the promotion of civil society. She has particularly been active in bridging the society organizations, community bodies, and institutions. Mrs., Safi has been actively involved in the training and life and working skills workshops, conferences, seminars, imparting training sessions for trainers and the like of it.

Mr.Afsar Khan "FAQIRZAI" serves as an M&E Officer at YSO. He has graduated from



Khurasan University from the department of Civil Engineering. In fact, he is quite expert in his field and has pretty much experience in practical work.

Furthermore, he worked as Administrator with Shifa Modern Hospital and with some construction companies such as FSCC Construction Company and AACC Construction Company; besides, his work was really appreciated. He can perform different activities like field

inspection of all material deliveries to ensure items are in accordance with approved plans, specs, submittals and drawings, assist skilled and un-skilled labor on-sit, created plan for daily activities, plan implementation at the job site or at the field of constriction, supervision of all types of Projects, monitoring and evaluation, physical testing of materials, architectural drawings, community mobilization, estimation projects and engineering survey.

At the end, he is very qualified to proceed this position at Youth for society Organization.

Mr. Abdullah "SAFI" works as T&D Officer at YSO. He has graduated from Omarara Khan



High School Kunar, Afghanistan and has a bachelor degree from Allahabad University in India. He has attended many trainings such as six month training course certificate from international rescue committee Pakistan program January-2007 to july-2007, Certificate of completion working with Tally erp9-level 2 of 66 hour duration, seminar economic & security issues in Afghanistan April-03-2011, General banking program from 22-aug-2016 to 24- aug-2016, Participated general banking training program 11-Sep-2017to 13-Sep-2017 in Azizi bank in Kabul, appreciation certificate excellence performance for the month of oct-

2016, participated on general banking training program 11-Aug-18 to 14-Aug-2018 and got a master training of flex cube from 14-Oct-18 to 19-Oct-18. Furthermore, he has healthy work experience and has worked with various companies like RACC (Raza Ahmadi Road and Construction Company) and Azizi Bank, Kunar Afghanistan. Finally, he has good English proficiency and can do different tasks.



Dr. Shershah "Miakhil" serves as Admin officer at YSO. He has graduated from Abdul wakil boys' high school in 2017 and completed **MD** degree from medical faculty at Aryana university of higher education in 2023. He worked as emergent line doctor with SWEDISH Committee for Afghanistan (SCA) in Mandol's MHT of Nooristan province for 6 months. Mr. Miakhil completed Afghan Youth connects **DIT** program in 2023 and he is well expert in

computer programing. He has studied English language (**DEL**) program for one year at Adil educational center. He has completed a 3months Management program, and have ability to manage a team like a team leader. Mr. Miakhil completed Health management & information system (HMIS) program with world health organization (WHO). Also participating in health programs such as health promotion, prevention of communicable disease and mother and child health care, is an excellent achievement of experience in his related field. He has trained in proposal writing by management and leadership education organization (MLEO) and well expert in proposal writing. Also completed 3months journalism program at Union of Afghan journalist in 2015. And the important skills that are necessary in an organization or work area and Mr. Miakhil has them include: Team leading, management, Reporting, problem solving, communication, data collecting.

Mrs. Basira Jana works as a Gender and Development member. She graduated from Bibi Hawa



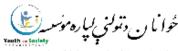
High School Nangarhar, Afghanistan in the year of 2015 as well as graduated from the Sheria faculty of Alfalah University in the year 2020. Indeed, she has attained May certificates of appreciation both form school and university. She worked with different organizations and her work was appreciated by most of them.

She has taken different short courses according to her field and computer like mouse, CIT and may more.

Eventually, she has the ability to perform various tasks under pressure and in difficult circumstances.

5.5. Our Staff

YSO employees are a number of staff for day-to-day and project operations. The YSO family is a mix of brilliant people with diverse and specialized experience in their areas of expertise that are synergized into the organizational whole through a culture of cooperation and integration. Through our methodical and meticulous hiring process we make sure that our employees are skillful in their areas, are good learners and team players, and are intrinsically motivated by the



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work we do. Through our continuous development strategies, we provide our employees with incessant opportunities to keep on learning and aligning their learning with the organizational needs and strategies. The following table highlights the number of employees in each department, male-female ratio, and the nature of their employment contract.

Department/Unit	No. of Employees	Male	Female	Nature of Contract
Communication	4	2	2	Regular: 4
& Partnerships				Contractual: 0
				Voluntary: 0
Operations	9	7	2	Regular: 1
				Contractual: 8
				Voluntary: 0
Programs	40	28	12	Regular: 10
Development				Contractual: 30
				Voluntary: 0

Total Number of Employees: 53

5.6. Institutional Capacities

Our institutional capacities are reposed upon twin, mutually intertwined, elements mentioned below. Our organizational, human and financial resources fully reinforce and complement our capacities in executing a complete array of independent as well as donor-funded projects with perfection and absolute efficacy to the utmost satisfaction of all the stakeholders.

Capacity to Accomplish a Wide Range of Interventions

YSO's institutional capacity is comprised of various teams that are involved with field work, program leadership, experts anchored in main offices as well as, robust systems and protocols. YSO undertakes activities in a variety of areas such as Youths development that is undertaken in cahoots with rural development through initiatives like women empowerment and helping them exploit new opportunities of livelihood, and many projects aimed at peace and reconciliation through the instrument of education.

Capacity to Manage Relationships with the Government

YSO has a history of establishing relationships with different levels of governments in Afghanistan. Having partnered with governments and their ministries across Afghanistan, in Capacity Development and Peace Building projects, in social integration with other Organization. In this vein, YSO already enjoys good relationships with the local government stakeholders, critical to the programs'/projects' success, including the provincial and district police chiefs, governors, DDAs, and CDCs.



6. OUR AREAS OF FOCUS

Our organization has been instrumental in casting into reality numerous projects, both independent as well as donor-funded, in a variety of areas bulleted below, the assortment of which forms the profile and portfolio of YSO. These areas of focus have been chosen on the basis of well-established community needs, in conjunction with UN's SDGs, as well as the National Priority Programs (NPPs), democracy and rule of law.

- Peace & Reconciliation
- Economic Growth & Rural Development
- Youth empowerment and Development
- Livelihood
- Women Empowerment
- Poverty Eradication
- Education
- Health & WASH
- Disaster Response
- Early Recovery & Resilience

7. OUR SERVICES

In relation to the areas of our focus, we at the YSO, tend to deliver a broad range of services to our beneficiaries for the welfare of the communities in particular and the country in general. Our strong organizational capacities as well as our adept personnel ensure the delivery of our services to organizations, individuals, communities at large, and even donors with the execution of many different projects. A snapshot of the same is given with the following:

- Monitoring & Evaluation Services
- Capacity building & training Services
- Research Services
- Project Implementation Services
- Feasibility Studies
- Advocacy Services
- Organization Development & Change Management Services
- Behavioral Change Communication
- Leadership Development
- Management Development
- Career Counseling
- HR Systems



8. PROJECTS/PROGRAMS ACCOMPLISHED

8.1. Distribution of food kits in Daman Nangarhar province.

In this crisis, the Afghanistan regime has changed and foreign aid has been delayed, Afghans are

enduring poverty, unemployment, painful hunger. On the other side, the coldest weather has made a huge problem for needy families,

Several international organizations such as WFP, FAO, OCHA, UNICEF, and others have issued alarming figures and warnings about the living circumstances of Afghans.

The World Food Program (WFP) is now warning that at least 23 million Afghans are in crucial need of humanitarian assistance, the



FAO has smashed (9) million farmers with drought, and thousands more are withdrawing from the country.

The YSO team is also determined to reach out to those in need in these risky times and reach out to them as much as possible to support them.

According to its policy, the organization conducted a survey of eligible families for the

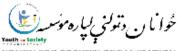
distribution of food kits in the Daman of Nangarhar area which already province, is inhabited by a large number of IDPs and poor people. recognized 20 poor families and finally, with the financial and support technical of the organization, provided them with



20 kits of food items including (seven) different types of food items. Distributed in the presence of the well-known persons and YSO team and the elected government delegation.

The families, who were selected according to the criteria of the first target of the A-SDG global agenda, left behind a positive impact on their lives and largely met their immediate food needs. YSO is committed to reaching out to people in need in all parts of the country, without any discrimination.

Although the people of Afghanistan have been facing numerous social and economic crises due to the protracted war, drought, Covid 19 and other causes, the change in the republican system has led to high unemployment and the loss of millions of Afghans.



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They faced poverty. Extensive assistance over the past two decades has been enough for the country's overall development, but not enough.

To implement the SDG objectives, ANPDF and NPP's strategies and programs have been developed in which NGOs play a very positive role as development partners of the government.

8.2. Kolak 5KM Canal cleaning

Substantial discussion with the people



of Manogi district on 4-Dec-2021 to identify the needs of the community to reduce the current economic problems and sustainable development. In this regard, according to their demands, considering the financial resources of this organization, approved and implemented the project of cleaning a 5 km canal of Kolak village which irrigates (3) acres of agricultural land. Dozens of young people have been provided with jobs, stalled mills have been reactivated, small power plants have been reactivated and barren lands have been rehabilitated, with livestock strengthened and agricultural production increased.

The project started on 18-January-2022 with the financial and technical support of the same

organization and was completed on 28-January-2022, leaving a positive impact on the lives of the people of the area. The YSO team always aims to identify and address the urgent needs of the people and to design and implement beneficial projects within the







framework of the Global Development Goals (SDGs).

8.3. First Aid Food Package Distribution in Jalal Abad City, Nangarhar

According to YSO & SEARCH policy, the organization conducted a survey of eligible families for the distribution of food kits in the Jalalabad City, Nangarhar province, which is already inhabited by a large number of Returness and IDPs.





We recognized 50 Refugue and IDPs, with the financial and technical support of the organization, provided them with 50 kits of food items including the fowling food items like Wheat (50kgs, Sugar (5kgs), Beans (5Kgs), Vegetable oil 05-Letter, Salt (Packets), Yeast for flour, Transportation Cost and 630 Afghani for the package Transportation for each family.

Distributed in the presence of the well-known persons and YSO team, SEARCH team and the elected government delegation. The families, who were selected according to the criteria of the first target of the A-SDG global agenda, left behind a positive impact on their lives and largely met their immediate food needs.

YSO is committed to reaching out to people in need in all parts of the country, without any discrimination.



Youth for Society Organization work in Hygiene implement services for the emergency response of the Afghan returnees from Pakistan to Nangarhar, Chaparhar District different villages and the villager vulnerable of Heavy rains.

8.4. 325 Families Hygiene kits and 650 Consumable kits distribution

With the support of UNICEF WASH cluster YSO -



The assessment covered the issues of WASH in the Needs assessment as well, the aim was to find out the challenges and problems of the WASH in the targeted communities, the community people were asked to identify the main reason for diseases and lack of hygienic cares in the past several months, the findings shows that 95% community members are at risk of afflicting different diseases due to lack of hygienic cares and facilities. Returnees also need sanitation and hygiene services and also unsanitary water has been reported many cause diarrhea, cholera, etc. from 28 December 2023 up to May, 2024.



The UNICEF and YSO strives to support the most vulnerable Afghans living in informal settlements in Nangarhar, Chaparhar, different villages and do not have access to sanitation



services. They are also suffering from various diseases due to lack of hygiene. YSO wants to distribute Hygiene kits in this area so that people can save themselves from diseases by using them. As part of the WASH activities, YSO survey 325 Hagen Kits & 650 Consumable kits for the eligible people of the Chaparhar District Chaparhar, different villages.

S/N	Activities	Location	Donor	Dates
1	Daman Food Package Distribution	Daman - Jalalabad Nangarhar	SPD & YSO	15-Jan-2022 to 16-Jan-2022
2	Kolak Canal Cleaning project	Kolak – Manogi Dist Kunar	YSO	18-01-2022 to 28-01-2022
3	Rain not Thunder: A programme to renew collaborative civic space in Afghanistan	Nangarhar (Jalalabad, Momand Dara, Behsud, Sorkhrud, and Dara Noor districts)	SEARCH for Common Ground & FCDO	March-11,2024 October,11,2024
4	325 Families Hygiene kits and 650 Consumable kits distribution	Nangarhar Chaparhar – Kandibagh Loe Kaley	WASH Cluster Afghanisan	05-May-2024 05-May-2024

8.5. Peace Building

Among the UN's Sustainable Development Goals (SDGs), the number 16 SDG lays emphasis on fostering societies that are peaceful and inclusive that will be achieved by curbing violence in all forms and shades. The Afghan government's renewed focus on high level reconciliation and

negotiations is aptly complemented by High Peace Council's (HPC) efforts to cast the dream of bringing about peace into reality. These efforts are channelized through three tiers. First, at the national level, that is followed by sub-national level wherein the HPC and **Joint** Secretariat (JS) throws its weight in support of the former tier, while the last tier relates to the efforts at the grassroots which is by far the most significant of all. It is at the grassroots that communities are



integrated into the whole process of bringing peace since it is they who are biggest victims of anarchy in the country. This is where the role of YSO comes into play to partake in the reintegration initiatives within the communities. All of our projects are carried out in support of the SDGs.



YSO undertakes initiatives and promotes activities like inter-ethnic dialogue, do-no-harm

approaches, and awareness of issues affecting women and human rights. Moreover, these efforts help in improving relations among and within the communities and with the stakeholders who are directly involved with serving the community such as local authorities, community elders, school and madrasah students, and teachers. We started these activities in 2018 and did Voluntarily in Nangarhar. Community support for YSO's activities in the fields of education, health, and sustainable livelihoods have greatly aided the credibility and acceptance of our peace building activities and vice-versa. Following are some of the given Activities and their respective dates that are a clear manifestation of bringing sustainable peace in the country.

S/N	Activities	Location	Donor	Dates
1	Women's Role in Peace process in Afghanistan	ocess in Jalalabad Nangarhar		April 10, 2018 to May 03, 2018
2	Peace Cricket Tournament Daman, Behsood Nangarhar		YSO	June 10, 2019 to June 20, 2019
5 Run For Peace		Sherzai Ground, Jaalabad, Nangarhar	YSO	Aug 01, 2020

8.6. Women Empowerment

The number fifth of the Sustainable Development Goals (SDGs) of the United Nations relates to



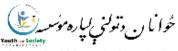
the achievement of gender equality and empowerment of all women, especially girls. This aims to curb discrimination against women in every shape and shade throughout the length and breadth of the country. Although significant strides have been made in this regard, yet the cultural norms and traditions remain the biggest impediments in full-fledged and swift implementation of the said SDG. The end result of this is highlighted in a survey conducted by

the National Statistics and Information Authority (NSIA) which reported an appalling 80 percent illiteracy among the Afghan women while a mere 2 percent were fortunate enough to have access to higher education.

Despite the fact that women participation has significantly increased over the course past two



decades or so, but this development is unfortunately confined to the urban areas while women in the rural areas still face huge challenges. A great majority of these challenges emanate from the local customs, traditions and culture, e.g. misquoting the religious text against women, forced and under-age marriages of young girls or wedding them without taking their consent, and the pre-dominant patriarchal culture



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exuding misogyny. They are completely kept aloof of their basic human rights and not even allowed to make choices on their own. Most appalling of all, these actions are not even recognized as mistreatment of women, let alone condemning them. They are kept withdrawn from local communal institutions both formal and informal, alike. To top it off, frequent harassment and sexual abuses are limiting their participation to extremely low levels in almost every aspect.

In this respect, YSO has taken it upon itself to work towards women empowerment in collaboration with other development sector organizations in order to abridge the huge gap in the realm of gender equality. This is to ensure the erection of sustainable communities and societies



across the country where women are able to make choices on their own and to partake in the national debates and actions. In the absence of women empowerment, it is not possible to make significant strides in the development of the country since not only YSO but most of the world leaders opine that the dividends of sustainable development are not possible without gender equality and women empowerment. Hence, it is an

established fact that participation of both men and women is vital for the much needed development of the country in particular and the world over, in general.

S/NO	Activities	Location	Donor	Dates
1	Women Empowerment through Debate	Nangarhar	YSO	June 10, 2019 -
1		University		June 25, 2019
2	Literacy Training for Women	Kama, Nangarhar	YSO	Nov 23, 2020 –
2				Dec 15, 2020

8.7. Capacity Building Activates:

According to The United Nations Institute for Training and Research (UNITAR), capacity building refers to providing inventive learning solutions to individuals, organizations, and



institutions so as to enhance global decisionmaking and support country-level action for shaping a better future.

Right from its very inception, YSO has worked for capacity building of organization and individuals at different levels. Since 2018 many workshops such as Peace Building, Negotiation,

Conflict

Mobilization, Gender, Training of Monitoring and Evaluation (M&E), and many more have been



conducted for different levels through Education and Peace Building programs. Following is a glimpse of YSO's initiatives.

S/NO	Activities	Location	Donor	Dates
1	Community Mobilization	Kama, Nangarhar	YSO	Oct 07, 2020 - Oct 21, 2020
2	Report Writing	Jalalabad, Nangarhar	YSO	Nov 23, 2020 – Dec 15, 2020

9. NAME, DESIGNATION AND CONTACT DETAILS OF THE CONTACT PERSON

Dr. Hameed Mansoor (MANSOOR)

Administrative & Finance Manager Ph. No. 0093-(0)-7809901005

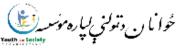
Email: admin@yso.org.af URL: www.yso.org.af

10. Partnership at the Easter Region Clusters.

ANNEX #1

Partnership at the Easter Region clusters

S #	Sector/Cluster	Organization s	Remarks
1	ES&NFI Emergency Shelter and NFI	UNHCR IOM co-lead	We are partner with ES-NFI cluster
2	FSAC Food Security and Agriculture	FAO WFP	Under Process
3	Health	WHO UNICEF	Under Process
4	Nutrition	UNICEF	Under Process



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5	Protection	UNHCR	Under Process
6	WASH water, sanitation and hygiene	UNICEF DACAAR	We are partner with WASH cluster
7	EiE Education in Emergencies - Child Protection Collaboration Framework	UNICEF SCI	Under Process



11. Search fo Commoun Ground Fixed Amount Award Agreement



Search for Common Ground ASBL (Search)

Fixed Amount Award Agreement

L. Parties to the Agreement:				
Subrecipient Address	Subrecipient Tax ID #, DUNS # or other#	Contact Name, Title, Email Address		
District: #1, Street #1 Chashmai Khanjee, Gumbadi Jumat, Haji Torabaz Khan plaza, Office #10/05 Jalal Abad City, Nangarhar, Afghanistan,	TIN#: 9014157698 Registration #: 5159	Mohammad Raza Safi, Director, info@yso.org.af		
Search Address	Search Program Manager Name, Email Address	Search Finance Name, Email Address		
Rue Belliard 205 bte 13, B-1040, Brussels, BELGIUM	Subhanullah Shafaq, sshafaq@sfcg.org	Assad Nasimi, anasimi@sfcg.org		
2. Grant Information:				
Rain not Thunder: A programm	ne to renew collaborative civi	c space in Afghanistan		
Term (months)	Start Date	End Date		
7 months	March 11, 2024	October 11, 2024		
Prime Agreement Date	Grant ID & Prime Agreement Number (and CFDA # if USG)	Country of Implementation		
February 13, 2023	FC0032 / PPA CSSF AFK 011503	Afghanistan		
	District: #1, Street #1 Chashmai Khanjee, Gumbadi Jumat, Haji Torabaz Khan plaza, Office #10/05 Jalal Abad City, Nangarhar, Afghanistan, Search Address Rue Belliard 205 bte 13, B-1040, Brussels, BELGIUM Rain not Thunder: A programm Term (months) 7 months Prime Agreement Date	# or other# District: #1, Street #1 Chashmai Khanjee, Gumbadi Jumat, Haji Torabaz Khan plaza, Office #10/05 Jalal Abad City, Nangarhar, Afghanistan, Search Address Rue Belliard 205 bte 13, B-1040, Brussels, BELGIUM Rain not Thunder: A programme to renew collaborative civitation from the civitation of the collaborative civitation from the civitation of the collaboration of the civitation of the collaboration of the civitation of the civi		

3. Purpose:

To enable subrecipient to carry out the project objectives shown in Annex 2, Program Description. The subrecipient is responsible for planning, organizing, and administering the program to carry out the project objectives (the "Project") in accordance with the terms of this agreement and all attachments, annexes and appendices.

4. Authority and Responsibilities: This agreement consists of these pages and the following attachments.

Annex 1: Terms and Conditions

Annex 2: Program Description

Annex 3: Schedule: Milestone Chart/ Payment Schedule

Annex 4: Search Partnership Principles

Annex 5: Standard Provisions and Appendices (Standard provisions are required for FAA)

Annex 6: Search for Common Ground Code of Conduct



5. Signatures:

By signing this agreement, the subrecipient assures that it will comply with all terms and conditions of this Agreement. Failure to comply with the terms set forth in this Agreement may result in withholding payments, Agreement suspension, Agreement termination, or legal recourse.

Search for Common Ground asbl		Youth for Society Organization (YSO)		
Signature	Sutin	Signature		
Name	Charline Burton	Name	Mohammad Raza Safi	
Title	Executive Director, Search for Common Ground ASBL	Title	Director	
Date	Mar 9, 2024	Date		

ANNEX 1: TERMS AND CONDITIONS of the AGREEMENT

This agreement is dated as of	March 11, 2024
between Search for Common Ground asbl (hereinafter "Search")	Rue Belliard 205 bte 13, B-1040, Brussels, BELGIUM
and Youth for Society Organization (hereinafter "subrecipient")	District: #1, Street #1 Chashmai Khanjee, Gumbadi Jumat, Haji Torabaz Khan plaza, Office #10/05 Jalal Abad City, Nangarhar, Afghanistan,

Whereas, Search, pursuant to the proposal approved by the Donor, is designated as the "lead agency," responsible for signing the grant agreement with the donor and channeling and reporting on funds disbursed for implementation of the Action;

now therefore, it is hereby agreed as follows:

1. Purpose of this Fixed Amount Subaward Agreement

1.1. The purpose of this Fixed Amount Subaward Agreement is to finance the implementation of the action entitled 'Program Description' in ANNEX 2.

2. Amount of Award, Obligated Amount, and Payment Procedures

- 2.1. Award Amount: The total amount of this Award for the period shown in Section 2 above and is for the performance of this Subaward Agreement in accordance with the Agreed Milestone Schedule (herein called "Schedule") as detailed in Annex 3.
- 2.2. Use of Funds: The subrecipient shall use the funds only for the specific purposes identified in this Agreement. Only expenditures for actual necessary, reasonable, allowable, approved, and documented



costs as identified in the budget are allowable. All expenditures must be incurred during the term of this Agreement to be allowable unless agreed otherwise in writing between the parties. The subrecipient also agrees to cover any expenditure finally determined to be not allowable based upon a finding that such expenditure failed to comply with a provision in this Agreement or referenced policies.

2.3. **PAYMENT**

- 2.3.1. Payment will be made to the Subrecipient upon presentation to Search a properly prepared Invoice, with a certification that the Milestone being billed has been completed and providing any other documentation required by Search specified with each milestone (see Annex 3: Schedule: Milestone Schedule). Each Invoice will be identified by the award number, specify the Milestone that is being billed, and the fixed amount associated with that Milestone.
- 2.3.2. Payment shall be within 30 days after receipt of a proper Invoice or the verification by Search of milestone completion for which payment is requested, whichever is later. Search reserves the right to withhold payment subject to milestone completion verification. The Subrecipient is encouraged to submit the above referenced payment documentation as e-mail attachments to the e-mail address provided for Search Contacts above. Payment documentation may also be submitted in hard copy paper form to the Search office.
- 2.3.3. Search is not liable for reimbursing the Subrecipient for any amount in excess of the award amount, or outside of the grant period, as provided in the Schedule.

General Obligations of the Subrecipient: The Subrecipient shall:

- 3.1. Comply with the terms and conditions as set forth in the ANNEXES listed below, which are incorporated as part of this Agreement, including all regulations stipulated by the Prime Donor Agency, which are further referenced in Annex 5.
- 3.2. Obtain Search's written approval prior to any changes to: 1) the activities/ milestones being supported by this Agreement; 2) the fixed amount of this Agreement; or 3) change in the Agreement completion date.
- 3.3. Make purchases for the Project in such a transparent manner as to obtain the most favorable terms with regard to price, quality, delivery date and maintenance facilities, and to keep the same insured;
- 3.4. Guarantee that funds made available in accordance with this Agreement are not used in violation of relevant UN conventions and resolutions of the UN Security Council;
- 3.5. Provide copies of its Code of Conduct and comply with any elements of Search's Code of Conduct that may be absent or contradictory with Subrecipient's Code;
- CODE OF CONDUCT FOR THE PROTECTION OF BENEFICIARIES OF ASSISTANCE FROM SEXUAL 3.6. EXPLOITATION AND ABUSE As a condition of this Sub-Award, the Subrecipient agrees to adhere to a code of conduct appended hereto and consistent with the six core principles listed below set forth by the UN Interagency Standing Committee on Protection from Sexual Exploitation and Abuse in Humanitarian Crises: a) Sexual exploitation and abuse by humanitarian workers constitute acts of gross misconduct and are therefore grounds for termination of employment. b) Sexual activity with children (persons under the age of 18) is prohibited regardless of the age of majority or age of consent locally. Mistaken belief in the age of a child is not a defense. c) Exchange of money, employment, goods or services for sex, including sexual favors or other forms of humiliating, degrading or exploitative behavior is prohibited. This includes exchange of assistance that is due to beneficiaries. d) Sexual relationships between humanitarian workers and beneficiaries are strongly discouraged since they are based on inherently unequal power dynamics. Such relationships undermine the credibility and integrity of humanitarian aid work. e) Where a humanitarian worker develops concerns or suspicions regarding sexual abuse or exploitation by a fellow worker, whether in the same organization or not, he or she must report such concerns via established agency reporting mechanisms. f) Humanitarian workers are obliged to create and maintain an environment that prevents sexual exploitation and abuse and promotes the implementation of their code of conduct. Managers at all levels have particular responsibilities to support and develop systems that maintain this environment.
- 3.7. Maintain records of transactions related to the Grant Agreement for at least (7) seven years (or longer if stipulated by the Prime Donor) after payment of the final milestone. After the end of the agreement, Search/the DONOR retains the right, at its discretion, to examine all or a sample of the recipient's records or transactions related to the Grant Agreement where concerns of implementation irregularities arise.



- 3.8. The Subrecipient shall establish procedures, maintain accounts and records and assign personnel to keep track of all expenditures made with funds received under this Agreement. Such procedures will enable Search to audit or verify the accounts of the Subrecipient to ensure compliance with this Agreement and the objectives of the project. The Subrecipient will fully cooperate with any auditor or financial verification exercise approved by Search or the Donor, if requested, at any reasonable time.
- 3.9. Ensure that it has adequate and appropriate insurance to protect against any loss or damage, which may be sustained in the course of implementing the Project; and
- 3.10. Ensure that representatives of **Search** are permitted to visit any part of the Project for purposes related to the agreement and examine any relevant records, goods and documents;

4. Equipment

- 4.1. All assets and equipment procured under this project are considered as project assets if they have a useful life of more than one year; and either (1) the purchase price or development cost of an individual asset is in excess of £500 or equivalent in local currency; or (2) is a group of lower value items that are mobile and considered attractive (e.g. mobile phones, cameras, laptops, tablets, satellite phones, vehicles, food, pharmaceutical products, relief packs, etc.) with a combined purchase price or development cost in excess of £500 or equivalent in local currency.
- 4.2. Search/Donor will retain ultimate ownership of all assets, specifically project assets, financial assets and information assets, until ownership transfer or asset disposal is otherwise approved in writing by Search normally at the end of this Arrangement.
- 4.3. The **Subrecipient** shall ensure that any procurement using this grant funds adheres to international best practice and that it is transparent, fair, open and should not exceed the approved budget under this project. All procurements will be supported with all required documents.
- 4.4. The equipment shall be safely kept and maintained.
- 4.5. The **Subrecipient** shall keep an up to date inventory of assets acquired under the Agreement, its condition, and location and make such inventory available to Search on at least an annual basis. The **Subrecipient** will be accountable to **Search** for the appropriate use of this inventory in line with project activities.
- 4.6. The Subrecipient shall be responsible for any loss or damage to equipment other than that caused by fair wear and tear. The Subrecipient shall notify Search immediately when it becomes aware of any loss or damage to equipment.

5. Relationships

- 5.1. Both the parties shall be deemed to be independent entities, and the employees of one shall not be deemed to be the employees of the other. Nothing herein shall be deemed to create a joint venture, agency, or formal business organization of any kind between Search and the Subrecipient. Nothing in this Agreement is intended to make nor shall it make Donor or Search the employer of Subrecipient or any of its personnel.
- 5.2. Search is the main interlocutor with the Donor around this Project over the lifetime of its implementation. Any formal communication from the Subrecipient to the Donor concerning the contractual relationships around this Project should pass through Search.

6. Assignments and Subaward Agreements

- 6.1. The **Subrecipient** shall not assign, sub-award or otherwise transfer any rights (including, but not limited to, the right to receive payment) or obligations under this Agreement to any other person or entity without the **Search's** prior written approval.
- 7. Field Visits. Joint field visits will be undertaken at least once in the period of the contract or once per year whichever is shorter in order to learn and analyze the progress made from the Project. An annual review of overall progress and re-visit of Capacity Assessment should occur at least once in the period of the contract or once per year whichever is shorter.

8. Corruption, Commission, Discounts and Fraud

8.1. The Subrecipient declares its commitment to counteract corrupt practices in the execution of this Agreement, as described in Annex 7, Search Code of Conduct. Further, the Subrecipient commits itself not to accept, either directly or indirectly, as an inducement or reward in relation to the execution of this Agreement, any kind of offer, gift, payment or benefit which would or could be construed as illegal or



corrupt practice.

- 8.2. The Subrecipient warrants and represents to the Donor and Search that neither the Subrecipient nor any of the Subrecipient's personnel has given, offered or agreed to give or accepted, any gift or consideration of any kind as an inducement or reward for doing or forbearing to do or for having done or forborne to do any act in relation to the obtaining or execution of any agreement or for showing or forbearing to show favor or disfavor to any person or entity in relation to any agreement; or has entered into any agreement in connection with which commission has been paid or agreed to be paid by or to the Subrecipient or the Subrecipient's personnel or on their behalf or to their knowledge unless, before such agreement was made, particulars of any such commission and of the terms of any agreement for the payment of such commission were disclosed in writing to Donor or Search, whose written consent was subsequently given to such payment.
- 8.3. The Subrecipient undertakes that neither the Subrecipient nor the Subrecipient's personnel shall attempt to commit any fraud, deception, financial or procedural wrongdoing in relation to the performance by the Subrecipient of its obligations under this Agreement and shall immediately notify Search of any circumstances giving rise to a suspicion that such wrongful activity may occur or has occurred.
- 8.4. Both parties to this Agreement shall immediately inform each other of any indication of corruption or misuse of resources related to the Project, and undertake to take rapid action to initiate investigations of and prosecution against, in accordance with applicable law, any person suspected of corruption or misuse of resources related to the Project.

9 **Conflict of Interest**

Neither the Subrecipient nor any of the Subrecipient's personnel shall engage in any personal, business or professional activity which conflicts or could conflict with any of their obligations in relation to this Agreement. The Subrecipient shall notify Search immediately of any actual or potential conflict.

10. **Anti-Terrorism Law Compliance**

- Subrecipient will ensure that it will not promote or engage in any violence, terrorism or money laundering 10.1. nor will it make commitments, disbursements or other support to any entity that engages these activities; and
- 10.2. Search is committed to adhering to economic sanctions laws and regulations, including the laws enforced by the United States Department of Treasury's Office of Foreign Assets Control ("OFAC"), the United States Department of State, as well as any similar laws defined by the European Union ("EU"), the United Nations ("UN"), and any of Search's major donor governments, including the United Kingdom ("UK").
- 10.3. Subrecipient will ensure that it will not promote or engage in any violence, terrorism or money laundering nor will it make commitments, disbursements or other support to any entity that engages these activities; The Sub-recipient may not have transactions with, or support, any organizations and/or individuals who commit, threaten, or support terrorism. By signing this Agreement, the Sub-recipient is hereby certifying that it has verified its compliance with the laws mentioned in section 11.2 above, including by checking the websites below, that it is in compliance with the foregoing, and that it will remain in compliance during the entire Agreement period. OFAC SDN List: https://sanctionssearch.ofac.treas.gov/; Foreign Terrorist Organizations: https://www.state.gov/j/ct/rls/other/des/123085.htm;https://eur-lex.europa.eu/legalcontent/EN/TXT/?uri=CELEX:02015L0849-20180709 State Department EPLS list: U.S. Excluded Parties List (System for Award Management (https://sam.gov/content/entity-information)); European Union; United Nations; British Government lists.
- 10.4. The Subrecipient will maintain procedures for screening certain transactions and parties against the Anti-Terrorism and Sanctions Lists. The Subrecipient, will screen and upon request, will provide Search with written certifications for all: (1) consultants; (2) staff members; (3) participants; (4) contractors, vendors and suppliers; (5) sub-grantees and local partners; and (6) banks to which Search transfers money or where it maintains sub-award funds against the Anti-Terrorism and Sanctions Lists.

11. Term of Agreement; Suspension and Termination

The term of this Agreement shall commence on the Start Date specified on the cover page hereof and, unless earlier terminated as provided elsewhere in this Agreement, shall expire on the End Date specified therein (subject to the Grant Closeouts provisions specified in Section 21 hereof). 4

- 11.2. Search may suspend this Agreement for any reason at any time for up to 60 days or longer if necessary. Notwithstanding any other clause in this Agreement, failure of the Subrecipient to satisfactorily perform any required work may result in Search withholding payment under this Agreement. Search shall promptly notify the Subrecipient of its intention to withhold payment of any submitted invoice and the reasons for such withholding.
- Search shall have the right to terminate this Agreement in the event of: (i) inadequate performance or other breach of contract by Subrecipient, (ii) the occurrence of any contingency unforeseen at the time this Agreement was signed, including termination of the prime award from Donor or other changes to funding availability, and/or (iii) for any other reason (or no reason) in Search's discretion. In the event of early termination, Search will notify the Subrecipient in writing, with 30 days prior written notice being required if Search terminates this Agreement without cause. Upon receipt of such notice, the Subrecipient shall cooperate with Search to wind down work under this Agreement in an orderly manner and to agree upon a schedule of delivery for any work product to be delivered to Search by Subrecipient and the price to be paid by Search to the Subrecipient (not to exceed the applicable line item costs in the approved budget). Upon satisfaction of the agreed wind-down activities, and payment by Subrecipient of any remaining balance funds due to Search (if applicable), this Agreement shall terminate and Search shall be released from any further obligations to provide payments to Subrecipient. In the event of termination, Search has the right to take possession of and complete (or have a third party complete) any incomplete work by such means as it sees fit.

12. Warranties:

- 12.1. Authority. Each Party represents that and warrants is dulv organized it has under the applicable laws its jurisdiction and the right, power and authority to enter into this Agreement and to carry out its obligations hereunder.
- 12.2. Compliance. Subrecipient represents and warrants that it shall perform all Project activities in a professional manner, and it shall comply with all laws and regulations applicable to its provision of Services and all requirements of applicable law regarding its employees and other personnel.
- 12.3. further warrants that Subrecipient represents and it possesses licenses. certificates applicable permits that are legally required for and Subrecipient will notify Search within forty-eight (48) hours if it becomes aware that any such license. certificate or permit is suspended or revoked during the term of this Agreement.
- 12.4. Subrecipient represents and warrants that it is not in violation of or in default under any order writ, injunction or decree of any court or any governmental department, agency or instrumentality that would impinge on the execution of the activities described in Annex 2 of this Agreement.

13. Confidential Information

13.1. Either party may receive confidential information of the other party in connection with the performance of this Agreement. Neither party shall disclose confidential information of the other party to any person or other third party, or make use of such confidential information other than to the limited extent necessary to perform its obligations under this Agreement, or use such information for its own benefit, without the disclosing party's prior written consent; provided, however, that confidential information may be disclosed to government authorities if the disclosure is required by law or to the Donor or contracting authority if mandated in their regulations.

14. Resolution of Conflicts

14.1. This Agreement, its making and performance, and the surrounding facts and circumstances shall be interpreted in accordance with the following, in order of precedence: (1) the provisions of this Agreement; and (2) the Donor's Funding Agreement.

15. Resolution of Disputes

- 15.1. The Parties will exert their good faith efforts to consult and resolve all issues in connection with this Agreement amicably, equitably and in a mutually satisfactory manner. Issues that cannot be resolved by communications between the parties will be reviewed by each party's senior management.
- 15.2. In the event of any controversy or claim arising out of or relating to this Agreement, or a breach thereof, the parties hereto agree first to try and settle the dispute by mediation, administered by the Belgian center for mediation and arbitration (CEPANI) under its Mediation Rules. If settlement is not reached



- within 60 days after service of a written demand for mediation, any unresolved controversy or claim arising out of or relating to this agreement shall be settled by arbitration in accordance with Belgian center for mediation and arbitration (CEPANI)].
- 15.3. Governing Law: This Agreement and any dispute, controversy, proceedings or claim that may arise out of or in connection with this Agreement or its formation, breach, duration, termination or validity ("Dispute") shall be governed by and construed in accordance with the laws of Belgium, without reference to its principles of conflicts of laws.

16. Amendment

16.1. This Agreement may not be amended or modified, except in writing, signed by both parties.

17. Severability

17.1. If any provision of this Agreement is determined by any court of competent jurisdiction to be invalid or unenforceable, the remainder of this Agreement, other than the provisions determined to be invalid or unenforceable, shall not be affected.

18. Indemnity

- 18.1. The Subrecipient ("Indemnifying Party") shall indemnify, defend and hold harmless Search and its directors, officers, employees, agents, and permitted assigns (collectively "Indemnified Party") from and against all claims, liabilities, suits, losses, damages and expenses, including without limitation reasonable attorneys' fees (collectively, "Claims"), relating to or resulting from (i) breach or non-fulfillment by the Indemnifying Party or its personnel of any representation, warranty or covenant set forth in this Agreement; or (ii) any negligent or culpable act or omission of the Indemnifying Party or its personnel including any reckless or willful misconduct in connection with the performance of its obligations under this Agreement; or (iii) any bodily injury, death of any person or damage to real tangible personal property caused by the negligent acts or omissions of the Indemnifying Party or its personnel; or (iv) any failure by Indemnifying Party or its personnel to comply with any applicable law.
- 18.2. This indemnity shall not apply to the extent that claims are caused by the gross negligence or willful misconduct of Search.

19. Force Majeure

- 19.1. Where the performance of the **Subrecipient** of its obligations under this Agreement is delayed, hindered or prevented by an external event or events beyond the reasonable control of the **Subrecipient**, which event(s) make performance impossible, were unforeseen, and against which an experienced organization could not reasonably have been expected to take precautions, the **Subrecipient** shall promptly notify **Search** in writing, specifying the nature of the force majeure event(s) and stating the anticipated delay in the performance of this Agreement. **Subrecipient** shall take reasonable measures to remove or otherwise address the cause of the force majeure event(s) and to resume performance under this Agreement as promptly as possible.
- 19.2. **Search** may, at its sole discretion, either suspend or terminate this Agreement upon written notice to the Subrecipient if an event of force majeure prevents Subrecipient from performing under this Agreement for a period of sixty (60) days or longer.

20. Grant Closeouts

20.1. This Agreement will remain in force after the end of project implementation until all final reporting requirements, including audits, are submitted and approved by Search and/or the Donor. Following the end of Subrecipient's Agreement period, Search staff will review all files to determine that Subrecipient's organization's Agreement requirements are complete. The Agreement will be closed out and Search will place Subrecipient's file in inactive status. This Agreement will remain in force after the end of project implementation until all final reporting requirements are submitted and approved by Search and/or the Donor.



ANNEX 2 PROGRAM DESCRIPTION

The overall purpose of this grant is to enhance operational and technical capacity, and enable the subrecipient to preserve and continue its operation in the target locations specified below. During this grant period and in addition to on-the-job coaching and technical support, the subrecipient will receive capacity strengthening trainings in various areas including but not limited to administration, finance, project and human resources management, monitoring, and evaluation provided by Search and its consortium partners. This grant will also support implementation of certain activities identified and proposed by the subrecipient based on the needs of its target constituencies. Below are specific deliverables and details as to how the grant amount shall be utilized by the subrecipient.

Location of grant implementation: Nangarhar (Jalalabad, Momand Dara, Behsud, Sorkhrud, and Dara Noor districts)

Capacity Strengthening and Networking Activities:

 The subrecipient will introduce minimum three staff/project team members (Program, Finance, and M&E) to receive and attend all training and networking activities facilitated by Search and its consortium partners

Operational and Personnel Support:

- The subrecipient will utilize a total of USD 3,000 of the grant amount to pay salaries of its staff for a minimum period of 6 months within the grant period and based on the detailed budget approved by Search.
- The subrecipient will utilize a total of USD 1,800 of the grant amount to cover its operational
 costs such as office rent, supplies, electricity and water bills, software licenses fees, etc. for a
 minimum period of 6 months within the grant period and based on detailed budget approved
 by Search.

Operational Support Items:

 The subrecipient will utilize a total of USD 2,600 of the grant amount to purchase required supplies and items to support operations based on a procurement plan and detailed budget approved by Search.

Activities:

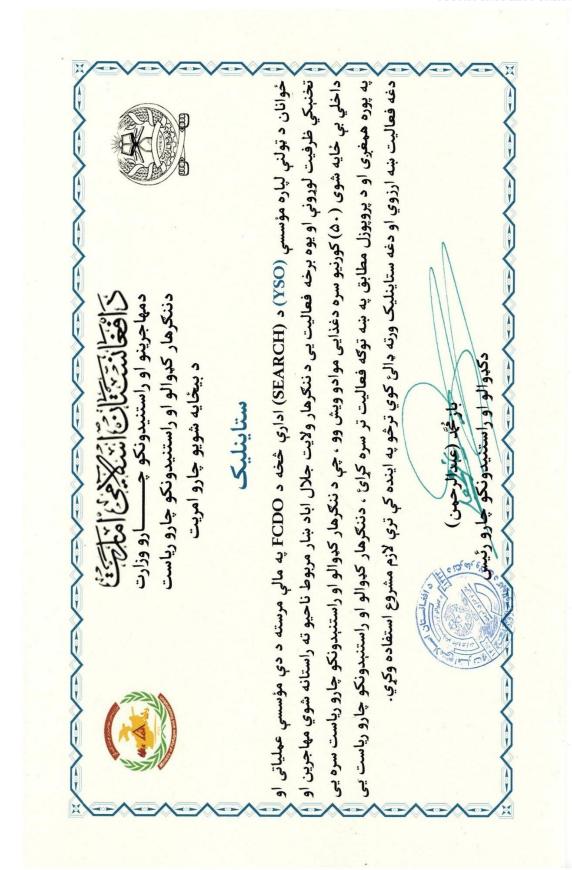
- The subrecipient will use a total of USD 2,600 to implement activities focused on thematic area mentioned below, and based on a detailed implementation plan and budget approved by Search. This is based on the current needs of local community as suggested by the subrecipient and approved by Search.
- Thematic area: Provision of Emergency Aid to Returnees & IDPs

ANNEX 3

Milestone Schedule

- 3. Milestone Schedule
- 3.1 1. Following is the Schedule of Milestones associated with the program which has been agreed upon between Search and the Recipient, for funding under this Grant Agreement.
- 3.2 2. The accomplishment of each Milestone will be based on the successful submittal or completion of the tasks or deliverables delineated for that Milestone.

Milestone	Description of Milestone	Required Deliverable	Completion Date	Amount
1	Completion of Project Start-up Activities	1. Attend orientation session facilitated by Search (1 session) 2. List of project team members including at least one person from Program, Finance, and M&E departments 3. Operational support items procurement plan approved by Search 4. Attend 2 training sessions facilitated by Search 5. Selection of target areas & stakeholders	March 20, 2024	50% of total award amount (USD 5,000)
2	Completion of Project Procurements & Registration, and Participation in Capacity Strengthening Trainings	1. Procure items (after approved by Search) 2. Attend 8 training sessions facilitated by Search or its partner organizations 3. Complete project registration 4. Detailed activities plan and budget approved by Search and 25% of activities completed. 5. Participation in networking, reflection/review, and coordination sessions whenever requested by Search 6. Interim narrative report approved by Search	May 31, 2024	40% of total award amount (USD 4,000)
3	Final Report	Participation in networking, reflection/review, and coordination sessions whenever requested by Search Completion of activities as per approved work-plan Project final narrative report	September 10, 2024	10% of total award amount (USD 1,000)
TOTAL				\$10,000.00





12. WASH Cluster 325 Hygiene kits and 650 Consumable kits Distribution

Rahmatullah Rahmani

May 1, 2024, 8:38 PM



Dear YSO colleagues,

I hope this message finds you well.

I'm pleased to inform you that your request for 325 family hygiene kits and 650 consumable kits has been approved. The WASH Cluster core pipeline stock lead organization, DACAAR, will be reaching out to you soon regarding the logistics and delivery of these kits.

Please ensure that your team is prepared to receive and distribute these kits efficiently once they arrive.

Best regards,

Rahmatullah Rahmani

WASH Cluster Coordinator (Eastern Region) Afghanistan WASH Cluster UNICEF Jalalabad Field Office, Nangarhar, Afghanistan

Email: rrahmani@unicef.org | Phone: +93 0799987898 | WhatsApp: +93 0799987898 | Skype: rrahmani Afghanistan WASH Cluster site | Subscribe to the WASH Cluster Mailing List | Join the WASH Cluster WhatsApp Group

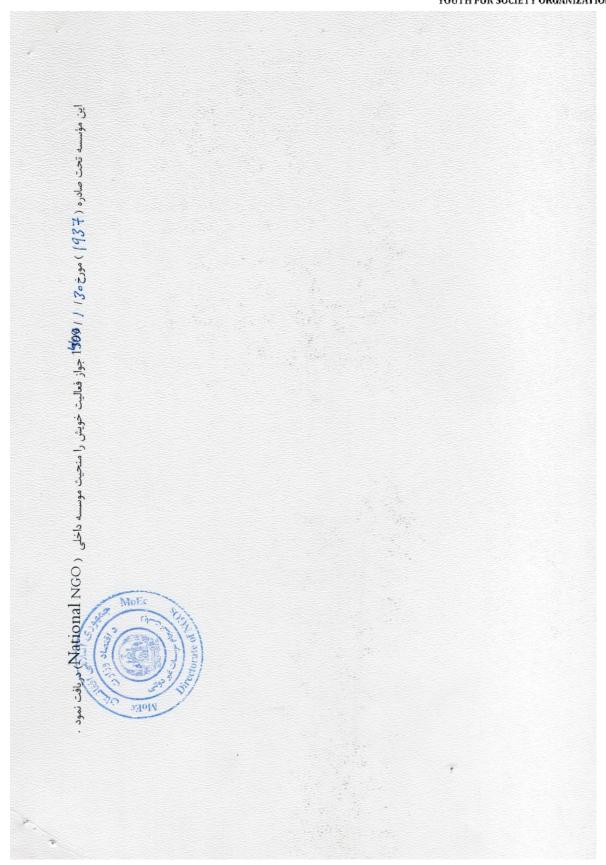


♣ Please consider the environment before printing this email



13. YSO Certification of Registration







14. YSO Bank Account Information & Details



LOCAL INWARD REMITTANCES INSTRUCTIONS AFN CURRENCY

BENEFICIARY DETAILS:

Beneficiary Name:

Youth For Society Organization

Account number:

109502AFS1622480

BENEFICIARY BANK DETAILS:

Account with:

AFGHAN UNITED BANK

Bank Address: SWIFT Code:

AUB Building Zarghona Maidan, Shahr-e-Now, Kabul

AFGUAFKAXXX

OUR CORRESPONDENT BANK:

(DAB) DA AFGHANISTAN BANK

SWIFT Code Account number

3000205009740

AFGBAFKA

Location :

Ibni-sina Watt. Kabul

AUB head Office Building, Zharghona Maidan, Shahr-e-Naw, Kabul-Afghanistan Phone No: +93(0)202203834-8 Mail: info@afghanunitedbank.com, www.afghanunitedbank.com

